

Abstract: The paper presents the assessment of general initial trainings (general instruction) organized in two coal mines (KWK), accepting as the assessment criteria the quality of the delivered subjects structured within the training framework presented in the Annex 1 to the Regulation of the Minister of Economy, Labor and Social Policy on OHS trainings dated 27 July 2004. For calculation purposes, we applied one of the multicriteria assessment method – Promethee II in which the assessed criteria are maximized and the entities are compared pairwise with respect to the i -th criterion. To determine so called net flows, the function type No.4 was applied, which necessitated the determination of the indifference threshold q and the strict preference threshold p .